

hour and is especially necessary to be able to supervise and oversee multifarious functions and activities performed by today's intelligent worker, which is required by an employee to move up the ladder of success. To achieve this we have to recruit well qualified quality manpower and be able to retain them. Further, we have to provide opportunities to deserving employees for exposure in diverse segments to develop new skills and identify personnel for grooming, which is a challenging task. Of course, training would also play a very important role, as I have mentioned earlier.

- ☺ **Having come from a naval background, how has been your adjustment to a civilian life and profession. Do you perceive a vast difference in the working style and attitude?**
- ☺ It certainly is a big change. Being mentally prepared for it and with an extra bit of effort, I would say the transition has been smooth. Employments in various capacities under diverse working conditions and environment and in different places help a defence personnel to become adaptable and that has also helped me a great deal. There is some amount of difference in the work cultures of defence and civilian sectors. Defence is a very organized, disciplined set up with proper order prevailing in all the spheres, which enables the organization to function smoothly. Besides it is not a profit centric organisation and that does make a difference.
- ☺ **What is your take on mixing business with fun? Would there be recreational activities to foster team spirit and bonding, in time to come?**
- ☺ I am of the firm opinion that all work and no play makes Jack a dull boy. Recreational activities promote bonhomie and esprit de corps and rejuvenate people. We will definitely promote such activities and I would appeal to all the Regions to organize such activities at various levels.
- ☺ **How do you spend your weekends and what's your favourite cuisine?**
- ☺ Weekends are time for recreational activities to charge you up for the week ahead. I usually spend the morning playing golf and squash or swimming and do some reading in the noon. I make it a point to spend some time with the family and we often go on outings. Some amount of time is also spent on domestic chores and socializing. I am agreeable to any kind of food. However, I would prefer Continental over others.
- ☺ **If you were to be marooned in an island, who would you like as a female adult companion?**
- ☺ It has to be somebody very special and since you have not given me any choices, I can only think of Anita – by the way that happens to be my wife.

Management is efficiency in climbing the ladder of Success,

Leadership determines whether the ladder is leaning

against the right wall - Stephen R Covey.